



JOB OPENING

REPRODUCTION HEALTH TECHNICAL SPECIALIST (FP/RH SPECIALIST)

DEPARTMENT:	PROGRAMS
REPORTS TO:	Project Director – R.H/DESIP
DIRECT SUPERVISES:	TBA
LOCATION:	Nairobi

COMPANY DESCRIPTION:

Population Services Kenya (PS Kenya) has been measurably improving the health of Kenyans since 1989. We address the most serious health challenges affecting resource poor and vulnerable communities in Kenya, including HIV/AIDS, Reproductive Health, and the greatest threats to children under five including Malaria, Diarrhea, Pneumonia and Malnutrition. Our approach harnesses the vitality of the private sector to improve health outcomes for “Sara”-our archetype that focuses our interventions. PS Kenya is a member of the PSI Network.

Our focus is to serve Sara, the Hero of our story. She is at the center of our strategic plan: her disease burden, her Family Planning needs, her health seeking behavior and requirement solutions to survive and thrive.

Job Summary:

To provide technical guidance in the development and implementation of family planning/reproductive health (FP/RH) activities and in coordination with other program technical leads S/he will advise on policy, programmatic and national strategies for integrated implementation of FP initiatives. S/he works in collaboration with other technical teams, County Health Management Teams (CHMT) and facilities to support quality implementation of FP services. S/he will also continuously engage with the Ministry of Health, Family Health Division at the national level to bring DESIP related work into the limelight.

Scope:

The organisation comprises a head office, regional offices implementing donor funded programs spread across Kenya and a centralized warehouse.

Key performance indicators:

- Excellent coordination and organization skills
- The ability to work well under pressure and solve problems
- Ability to develop and maintain relationships with users and various stakeholders; developed cultural awareness and innovation sense

Tasks and Objectives:

- Ensures that project implementation of the FP strategy adheres to the appropriate national, global strategy and remains technically sound.
- In addition to technical oversight, provides technical leadership in design, development, planning, implementation, and capacity- building of specific FP technical components of programs.
- Support public sector engagements for FP services at both the National and County level
- Harmonize the public sector service delivery models and promote cross learning and efficiencies among the DESIP partners

- Coordination with County RH coordinators as well as the FP champions
- Influences design and scope of FP initiatives and programs within the DESIP.
- Provides timely and adequate technical support on FP, including guidance on continuous quality, improvement, use of priority FP interventions, supporting and motivating frontline health workers (clinicians, nurses), and building capacity (including on-the-job training) on select FP topics.
- Maintains a constructive dialogue and technical exchange with technical (MNCH, HIV, TB, Nutrition) and counterparts / implementing partners to effectively support integration health services in the facilities to offer quality FP services.
- Advocate for provision of sexual reproductive health services to the youth and adolescent
- Work closely with the M & E advisor;
 - Tracks monthly uptake of FP services and availability of FP commodities through development of dashboards for both the counties and performance of the implementing partners
 - Reviews, analyzes, and evaluates the effectiveness of FP activities and provides recommendations for improvements.
 - Advocate for use of DHI2 in reporting for both FP services and commodities
- Work closely with the county coordinators in tracking FP commodity reporting and availability to ensure that stockouts are minimized and eliminated where possible
- Manage FP capacity building activities that include training needs assessment, execution of training, mentorship and support supervision in collaboration with implementing partners, county departments of health and MoH Family Health division.
- Liaise with the MoH Family Health division on FP commodity stockout
- Facilitate availability of FP policy and guidelines and sensitization on utilization in collaboration with the DESIP and County RH coordinators

PERSON SPECIFICATIONS

Academic and Professional Qualifications:

- Masters Level of Education in related field: MPH, MSc Epidemiology/ Public Health, Demography, or other relevant discipline with 10 or more years of responsibility in national and county level in reproductive health or FP, five which are in management or advisory role.

Professional Qualifications:

- Knowledge of current global and national Family Planning programming, protocols, standards, best practices
- Strong written and oral communication skills for high-level policy audiences

Experience:

- Experience working with county level stakeholders in strengthening systems
- Experience working with health workers and community level health services
- Relevant experience in data collection, analysis, and interpretation and/or in using data to identify and meet program monitoring and evaluation needs and contributing to FP policies

Skills and Competencies:

- Good report writing and graphical presentation skills
- Excellent verbal, interpersonal and written communication skills
- Strong analytical and decision-making abilities
- Pays attention to detail and writes clear and concise reports
- Team player with the ability to work in a fast-paced environment with minimum supervision

- Good planner and observer of timelines
- Ability and willingness to travel frequently within Kenya and work under field conditions
- Fluency in written and spoken English and Swahili

HOW TO APPLY

If you feel you are the right candidate, please send your CV and application letter to recruitment@pskenya.org **(state the position on the email subject)** on or before **15th January 2023**